

TU' KWA HONE NEWSLETTER

Burns, Oregon

August 5, 2019

TRIBAL COUNCIL ELECTIONS ON August 13, 2019

Polling will be open from 10:00 am to 7:00 pm at
the Burns Paiute Tribal Courtroom

If anyone was seen at the dumpsters on Kessler Property on July 13, 2019 or a few days before, please contact Chief Alan Johnston, Burns Tribal Police at 541-573-8073 or 541-541-589-1030.

Burns Paiute Tribe

100 Pasig St.

Burns, OR 97720

541.573.8016

TRIBAL COUNCIL CONTACT:

Chairman - Eric Hawley

541.589.3104

Burns Tribal Police Chief of Police

Alan Johnson—541.589.1030

Social Services Director / ICWA

Jeremy Thomas—541-573-8046
or 541-589-3494

Domestic Violence / Assault-

Teresa Cowing,
541.573.8053 / 541.413.0216

Police After hours:

Call Harney County

Non-emergency 541.573.6028

Emergency call—911

Community News:

August 8, 2019—Elder's breakfast at
8:30 a.m. @ Gathering Center

August 2, 2019—Suicide Prevention
presentation at the Gathering Center at
11:00 a.m.

Native Plant Sale

Monday Aug. 5th from 8AM-5PM

We have golden current, wood's
rose, and blue elderberry all
seeds were collected locally and
grown in the greenhouse behind
the NR building.

Please spread the word—and
come get a few if you'd like.

Thanks,

Calla Hagle

Wildlife Program Manager

2020 Census will be here soon!

I am looking for a Complete Count Com-
mittee (CCC). It is a volunteer committee
established by tribal, state and local gov-
ernments and community leaders or or-
ganizations to increase awareness and
motivate residents to respond to the 2020
census. CCCs serve as state and local
"census ambassador" groups that play an
integral part in ensuring a complete and
accurate count in their community in the
2020 Census. Success of the census de-
pends on community involvement at every
level. The Census Bureau cannot conduct
the 2020 census alone.

Please be on the look out why the 2020
Census is so important to our community!

If you would like to volunteer please give
Jody Richards a call, 541-589-4595.
THANK YOU!!!



University of Nevada

Indigenous Collaborative Historic

Archaeological Field School

Tribal Community visits

If you are interested in scheduling to visit the Field School, please contact Diane (541) 413-1190. Cell service is limited so please text or email dlteeman.burns.paiute@gmail.com

Burns Paiute Election Board

To: Burns Paiute Tribal Membership
From: Election Board
Date: July 30, 2019

Per the Burns Paiute Tribal Code, Chapter 8.2, Elections, an Election Board member must inform the Election Board when there is a conflict of interest regarding an immediate family member nominated for a Tribal Council position.

Vanessa Bahe, a Burns Paiute Tribal Election Board member, submitted a letter and informed the Election Board that her father, Cecil Dick, is nominated for a position on the Burns Paiute Tribal Council and her position on the Election Board would create a conflict of interest. Due to the conflict of interest, Ms. Bahe will be relieved from her duties, as an Election Board member, during the 2019 Burns Paiute Tribal Council Election. Ms. Bahe may resume her duties following the election.

This letter serves as documentation of the Election's Board action and to be published in the tribal newsletter, as stated in the procedures of the tribal codes.

Thank you,

Desiree Sam

Lindsey Dick

ELECTION

NEWSLETTER August 5, 2019

Requirements for a 30 day notice prior to Election Day.

ELECTION DAY: August 13, 2019

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Council member terms that are up: Rachel Samor, Tracy Kennedy & Wanda Johnson these seats are three (3) year terms.

Nominated at the June 5, 2019 General Council meeting were: Rachel Samor, Tracy Kennedy, Wanda Johnson, Cecil Dick, & Andrew Beers. To this date we have not received any withdraw letters.

ABSENTEE BALLOTS

A registered voter may request an absentee ballot for himself or herself, for any reason. No person may request an absentee ballot for another.

Please contact for an absentee ballot: Lindsey Dick (541)573-8097, 100 PaSiGo Street, Burns, OR 97720. Email is bptelections19@gmail.com.

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- (b) Absentee ballots may be requested only from the Election Board member or members who have been designated to process absentee ballots.
- (c) Absentee ballots may be requested by the registered voter in person, or by mail. Email, fax, or telephone. Absentee ballots will not be issued after the deadlines set forth in this section.
- (1) Absentee ballots may be requested in person up to 5 business days before the Election Day.
- (2) Absentee ballot requests that are sent by mail, email, fax, or telephone must be received by the Election Board at least 10 business days before Election Day.
- (d) Ballots shall not be e-mailed or faxed to a voter and may not be returned by e-mail or fax.

- (e) Absentee ballots shall be included in a packet that contains the following:
- (1) A Ballot;
 - (2) A preaddressed outer envelope for mailing back the ballot, which includes lines and instructions for the voter to print and sign his or her name; and
 - (3) Instructions for completing and returning the ballot shall be substantially similar in format to the instructions include in Appendix D, and shall state that:
 - (A) The voter should mark the ballot; as instructed on the ballot, and enclose the ballot in the pre-addressed return envelope;
 - (B) The voter must sign and clearly print his or her name on the envelope. Ballots returned in unsigned envelopes will not be counted;
 - (C) To be counted, absentee ballots must be returned as follows;
 - By mail: Received at the designate P.O. Box or mailbox for absentee ballots on or before Election Day; or
 - Hand- delivered: Delivered to the Election board, at the polling place on Election Day, between 10:00 AM and 7:00 PM. Absentee ballots may only be delivered by the voter who requested the ballot. **Hand delivered ballots delivered by any other person, or delivered before Election Day, will not be accepted.**

BURNS PAIUTE TRIBAL ELECTION

August 13, 2019

On your ballot, please place a mark in the square next to the candidate(s) you wish to vote for or write in the name of a write-in candidate.

You may cast (1) vote for each open seat on the Tribal Council. There are three (3) open seats in this election. If there are more than three (3) votes on your ballot, the ballot will be voided. THERE ARE Three (3) VACANCIES IN THIS ELECTION.

- ☐ Rachel Samor
- ☐ Tracy Kennedy
- ☐ Wanda Johnson
- ☐ Cecil Dick
- ☐ Andrew Beers

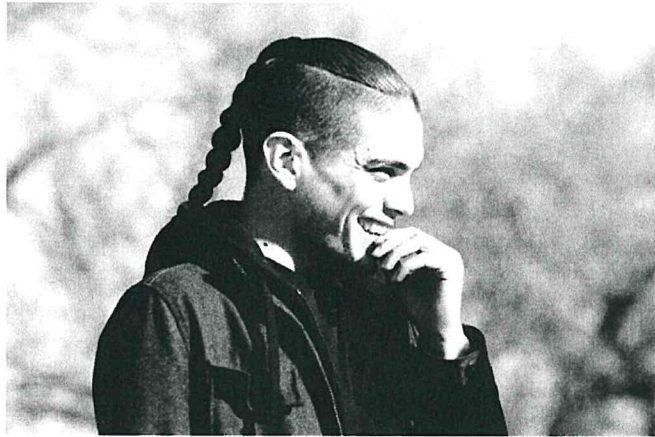
Write-in _____

Write-in _____

Write-in _____

Sample

Burns Paiute Tribe presents
-Dyami Thomas-
August 2, 2019 @ 11:00 am
Gathering Center, Lunch will be provided!

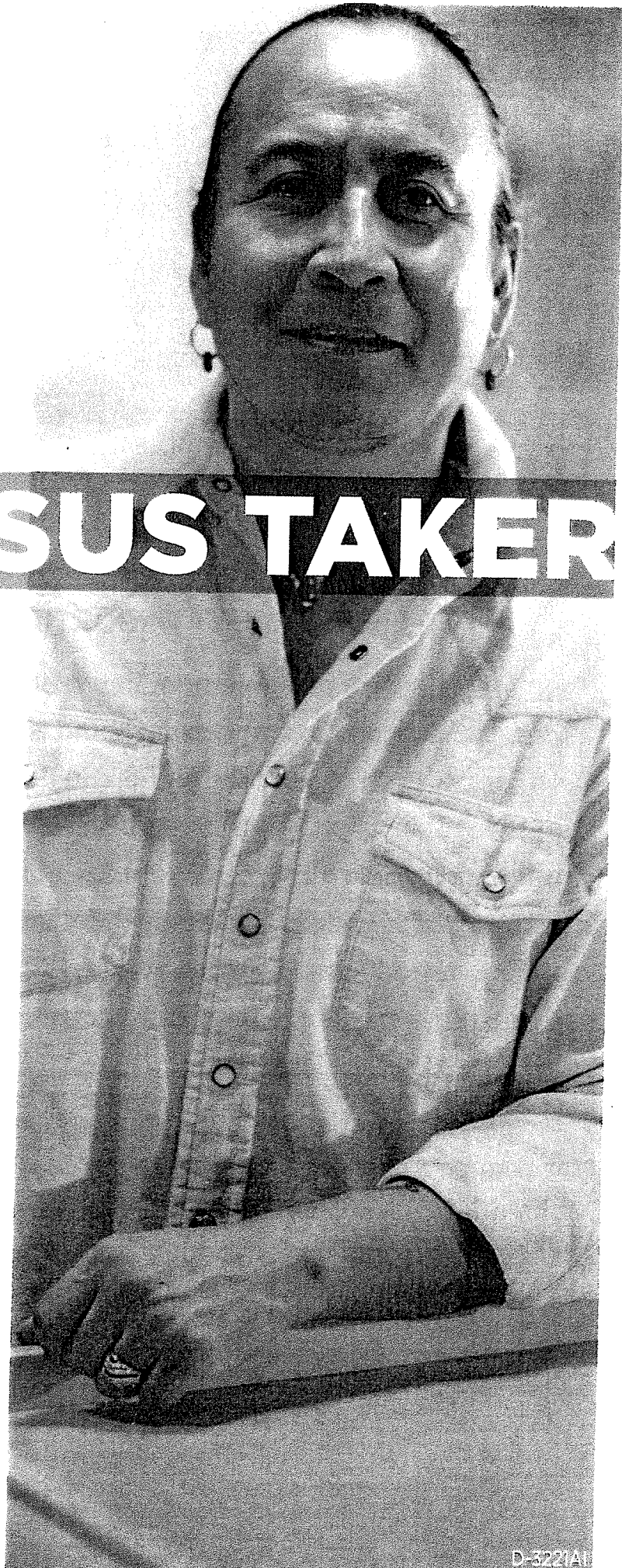


BIO - Dyami Thomas is an enrolled member of the Klamath Tribes in Southern Oregon and a descendant of the Leech Lake Anishinabe in Minnesota. Mr. Thomas had found a passion for motivational speaking at the age of 22. After being exposed to the amounts of obstacles that our native people face throughout Indian Country, he knew that he wanted to help uplift all native people in whatever way he could. Dyami is certified in Suicide Prevention, with that he has taken it upon himself to use that to spread awareness for the Native American suicide rates and motivate others to live life knowing that it is precious and to love themselves. For the last six years, Dyami has been traveling all through the US and Canada speaking at schools, graduations, community events, summits and conferences.

Throughout his young life, he had the opportunity to learn about modeling and talent along with communication and classical acting which lead him to be in films along with walking in Paris Fashion Week for Givenchy. With his background, Dyami has been able to host workshops and classes for youth people who are interested in acting and modeling along with workshops that cover suicide prevention, teen dating, violence, domestic violence, health and wellness, and overall self-motivation. With everything Dyami Thomas does, he speaks from his heart with positive and uplifting youth perspective about the importance of life, especially the highs and lows that weave throughout our journeys.



-Sponsored by BPT Suicide Prevention Program-



I CAN **BE A CENSUS TAKER**

APPLY ONLINE!
2020census.gov/jobs

2020 Census jobs provide:

- ✓ Great pay
- ✓ Flexible hours
- ✓ Weekly pay
- ✓ Paid training

For more information or help applying, please call
1-855-JOB-2020

Federal Relay Service:
1-800-877-8339 TTY/ASCII
www.gsa.gov/fedrelay

The U.S. Census Bureau is an Equal Opportunity Employer.



Gaslighting

1. They tell overt lies.

You know it's an outright lie. Yet they are telling you this lie with a straight face. Once they tell you a huge lie, you're not sure if anything they say is true. Keeping you unsteady and offbeat is the goal.

2. They deny they ever said something, even though you have proof.

You know they said they would do something; you know you heard it. But they out deny it. It makes you start questioning your reality—maybe they never said that thing. And the more they do this, the more you question your reality and start accepting theirs.

3. They use what is near and dear to you as ammunition.

They know how important your kids are to you, and they know how important your identity is to you. So those may be one of the first things they attack. If you have kids, they tell you that you should not have had those children. They will tell you'd be a worthy person if only you didn't have a long list of negative traits. They attack the foundation of your being.

4. They wear you down over time.

it is done gradually, over time. A lie here, a lie there, a snide comment every so often...and then it starts ramping up.

5. Their actions do not match their words.

When dealing with a person or entity that gaslights, look at what they are doing rather than what they are saying. What they are saying means nothing; it is just talk. What they are doing is the issue.

6. They throw in positive reinforcement to confuse you.

This person or entity that is cutting you down, telling you that you don't have value, is now praising you for something you did. This adds an additional sense of uneasiness. You think, "Well maybe they aren't so bad." Yes, they are. This is a calculated attempt to keep you confused again, to question your reality. Also look at what you were praised for; it is probably something that served the gaslighter.

7. They know confusion weakens people.

Gaslighters know that people like having a sense of stability and normalcy. Their goal is to uproot this and make you constantly question everything. And humans' natural tendency is to look to the person or entity that will help you feel more stable—and that happens to be the gaslighter.

8. They project.

They are a drug user or a cheater, yet they are constantly accusing you of that. This is done so often that you start trying to defend yourself and are distracted from the gaslighter's own behavior.

9. They try to side people against you.

Gaslighters are masters at manipulating and finding the people they know will stand by them no matter what—and they use these people against you.

10. They tell you or others that you are crazy.

This is one of the most effective tools of the gaslighter, because it's dismissive. The gaslighter knows if they question your sanity, people will not believe you when you tell them the gaslighter is abusive or out-of-control. It's a master technique.

11. They tell you everyone else is a liar.

By telling you that everyone else (your family, the media) is a liar, it again makes you question your reality. You've never known someone with the audacity to do this, so they must be telling the truth, right? No. It's a manipulation technique.

**Domestic Violence & Sexual Assault Program
Cell 541-413-0216 Office 541-573-8053**

ELECTION

NEWSLETTER – June 17, 2019

Requirements for a 30 day notice prior to Election Day.

ELECTION DAY: August 13, 2019

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Council member terms that are up: Rachel Samor, Tracy Kennedy & Wanda Johnson these seats are three (3) year terms.

Nominated at the June 5, 2019 General Council meeting were: Rachel Samor, Tracy Kennedy, Wanda Johnson, Cecil Dick, & Andrew Beers. To this date we have not received any withdraw letters.

The Election Board held a meeting on Thursday June 6, 2019: Vanessa Gonzalez, Lindsey Dick & Vanessa Bahe. Election board is seeking (2) more positions to be filled as soon as possible. I have attached a copy of the voting ballot with all the nominees that are listed above.

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- ☐ Wanda Johnson
- ☐ Cecil Dick
- ☐ Andrew Beers

Write-in _____

Write-in _____

Write-in _____

Sample

Raffle Item Received

Native Plant Sale

NEXT MONDAY, August 5th, 8AM-5PM



-----Golden Current-----Wood's Rose-----Blue Elderberry-----

Yes—we know, it's hot--but we have extra plants!
If you water them, they should grow.

ONLY \$1 each!

First 5 FREE for tribal community members
Burns Paiute Tribe Natural Resources Building
71210 Foley Rd. Burns

Family and Child Services Director

Number of Positions: 1
Location: Burns, Oregon – Burns Paiute Reservation
Open: July 25, 2019
Closes: Open Until Filled
Starting Date: To be determined
Supervisor: General Manager
Salary: DOE/Full-Time

Position Summary: The Family and Child Services Director acts in a key supportive leadership role within the Burns Paiute Tribe whose primary responsibility is the oversight of the Tribe's Social Services. The Director provides guidance to the General Manager in planning Family and Social Services strategies, goals, initiatives and structure in alignment with the Tribe's values and vision. The Director is responsible for budgetary and performance measures, achievement of goals and strategies, grant writing and reporting, and results of monitoring functions. The Director acts on behalf of the Tribe as the facilitator of both the Child Protection Team and Adult Protective Services and oversees establishing protocols for the Teams and for staffing cases brought forward. This position works towards and encourages collaboration with the Tribe's programs and outside agencies to carry out optimal Tribal member care and support services while protecting and maintaining the confidentiality of all clients.

Duties and Responsibilities:

Responsible for the operations of designated Social Services, to include, operational planning, dashboards, award & funding compliance, budgets, and records management oversight.

Recruit, hire, oversee, evaluate, and train key positions within the Social Service Department and manage supervisory personnel.

Develop procedures for Social Services programs including but not limited to: General Assistance; Child Care and General Assistance Program; Domestic Violence Awareness Program; BIA Social Services Program; BIA Indian Child Welfare Program.

Assist with program referrals to other Tribal services or community programs.

Regularly reviews all cases to ensure quality and adherence to local, state and federal guidelines or regulations.

Responsible for efficient and effective utilization of Social Services programs' resources.

Provide guidance, mentoring and support to Social Services management staff.

Responsible for service and quality assurance in the Family and Social Services programs, and resolution of concerns.

Ensure workplace safety guidelines are followed for staff and vendors.

Ability to develop and maintain relationships with Tribal Community Members. This includes elders and all those that reside on the reservation and surrounding areas. Relationship building is key especially in child welfare cases or domestic violence crisis.

Develop and maintain relationships with Tribal community partners and all Tribal departments and programs including but not limited to: Tribal Police, Tribal Court, Tribal Housing, Natural Resources, Tribal Administration, Tribal Education, Tribal Cultural and Heritage Programs.

Develop and maintain relationships with local community partners including: Department of Human Services, local school districts staff and administration, behavioral health organizations and agencies, District Attorney's office, Victims Services, Harney County Corrections, and Harney County Juvenile Department.

Collaborate with community agencies as necessary and represent the Tribe to guarantee the Tribe's needs are not neglected in the Social Services arena. Currently the committees represented by the BPT Social Services department are: Multi-Disciplinary Team, Community Action Team, Harney County Commission on Children and Families, Harney County Behavioral Health Advisory Board and Harney Partners for Kids and Families.

Maintain a on-call status so that during times of crisis available to respond or send a designee.

Responsible to monitor ICWA cases that are in state or other Tribal courts with children eligible to enroll in the Burns Paiute Tribe, intervene in case and work with NAPOLIS, Tribal Court, and ICWA committees regarding the case.

Maintain monthly ICWA advisory meeting, maintain documentation required, offer training to ICWA committee members, participate in State ICWA cluster meeting, complete reports to BIA regarding ICWA notices and respond to all ICWA notices within required time frame.

Provide training to the Tribal community as needed regarding child welfare including mandatory reporting training, good touch/bad touch training, sex education classes, etc.

Work with staff to develop a yearly plan for activities, trainings, and speakers. Plan, coordinate, and follow through with logistics, resources, and activities that are geared to living on the reservation and Tribal members' needs.

Coordinate Parenting classes for the community.

Complete 6 months and yearly reports to BIA and Tribal General Council. Complete reports to Tribal Council as required.

Develop policies, procedures as they relate to changing programs; work with Tribal Court to develop Tribal Codes as they involve child welfare and delinquency.

The Facilitator of the Tribe's Child Protection Team and Adult Protection Team and responsible to ensure investigations are completed and appropriate actions are taken after a report of harm is filed. Writes grants for Social Services and assists managers to write grants and budgets and budget narratives for them.

It is the intent of this job description to highlight the essential functions of the position; however, it is not an all-inclusive list. The incumbent may be called upon and required to follow or perform other duties and tasks requested by his/her supervisor, consistent with the purpose of the position, department and/or the Burns Paiute Tribe's objectives.

Required Qualifications:

Travel Local In-State Out-of-State, travel required for grant management, training and meetings.

Bachelor's degree required in Social Work, Public Health, Humans Services or related field.

Ten years of experience in managing Social service programs, and personnel management.

Experience in the development of human service strategies.

Experience managing private, state and federal grants; and grant compliance.

Experience in budget management.

Experience in policy and procedure development & implementation.

Knowledge and experience working with cultural diversities.

Knowledge of the Burns Paiute Tribe's culture and traditions.

License/Certification (or willingness to become certified)

Valid Oregon Driver license and must remain insurable under the Tribe's policy. Extensive background check is required.

Desired Qualifications:

Knowledge base must include:

The laws and policies related to Senior and Disabilities Services programs; Oregon Department of Human Services; Bureau of Indian Affairs; Indian Health Services

The terminology commonly used in human services fields or settings;

The elements of the care coordination process;

The resources available to meet the needs of recipients;

Critical Incident Reporting and Reports of Harm;

The ability to organize, evaluate, and present information orally and in writing; and

The ability to work with professional and support staff.

Please submit application along with a cover letter, certifications and resume:

Attn: Danielle Taylor

Burns Paiute Tribe, Human Resource Department

100 Pasigo St.

Burns, OR 97720

541-573-8013 or Danielle.taylor@burnspaiute-nsn.gov

Indian Preference

Indian preference will be given to candidates **showing proof** of enrollment in a federally recognized tribe. In the absence of Indian applicants meeting the qualifications as listed above, all applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regard to race, color, sex, political preference, age, religion, or national origin.

Community Health Nurse

Number of Positions: 1
Location: Burns, Oregon – Burns Paiute Reservation
Open: May 22, 2019
Closes: Open until filled
Starting Date: To be determined
Supervisor: Health Services Director
Salary: DOE/Full-Time

Position Summary: Under the supervision of the Health Services Director, the Community Health Nurse is an integral part of the Burns Paiute Tribe health program with primary emphasis in providing direct health care, prevention education, and maintaining quality health standards for the tribal community.

Duties and Responsibilities:

1. Assess patient care using reasoning and decision making skills. Communicate clearly with patients and other health care professionals using spoken and/or written words
2. Provide nursing care through home visits or at the health center on a daily basis
3. Promote health education/prevention by presenting to individuals or groups
4. Coordinates patient care with other health professionals
5. Analyze, interpret, and initiate patient medical data on the patient care component encounter form
6. Provide follow up on patient treatment, recovery, and doctors orders
7. Coordinate activities relating to the weekly tribal health clinic
8. Assists the medical provider during clinic times
9. Maintains the tribal immunization program
10. Operates the Resource Patient Management System (RPMS) to enter patient data
11. Prepares program reports and program documentation as needed or requested
12. Ability and the knowledge of the importance of maintaining strict confidentiality of all records and information pertinent to the nature of the work.
13. Must maintain strict confidentiality of medical information and adhere to HIPAA and Privacy Act requirements.
14. Knowledge of community and public service providers
15. Works irregular hours when needed
16. Able to lift and bend when caring for patients in the office or on a home visit.
17. Perform other duties as assigned

Required Qualifications:

- Must be a registered nurse with the State of Oregon and have an active, unrestricted license at the time of hire.
- Prefer a minimum of Bachelor of Science Nursing (BSN) degree
- Minimum of one year of hospital experience or equivalent
- One year of generalized community health nurse experience or equivalent
- Must possess a valid Oregon Driver's License
- Have basic computer skills

Desired Qualifications:

- Knowledge of principles, concepts, theories, and techniques of public/community health nursing and teaching and learning
- Ability to identify, assess, analyze, and evaluate medical data and information utilizing standard nursing principles
- Ability to independently plan, coordinate, and manage work
- Experience and ability to work well with diverse groups of people from varying age groups and socioeconomic backgrounds, sometimes in stressful situations, in a manner that displays professionalism, tact, diplomacy, and good judgment.

Successful Candidate must:

- ◆ Submit to and pass a urinalysis drug test.
- ◆ Agree to a criminal background check.
- ◆ Sign Confidentiality Clause.

Please submit application along with resumes and verification of Licensure to:

Attn: Danielle Taylor

Burns Paiute Tribe, Human Resource Department

100 Pasigo St.

Burns, OR 97720

541-573-8013 or Danielle.taylor@burnspaiute-nsn.gov

BURNS PAIUTE TRIBE

Job Announcement

Job Title: Youth Cultural Advocate Intern (2)
Department: Culture & Heritage (C&H)
Reports to: Culture & Heritage Director
FLSA Status: Full-time (32+ hours a week)/temporary (6 months)
Opens: April 1, 2019
Closes: Open until filled (1st application review deadline April 15, 2019)
Salary: \$14.00/hour

This Candidate must pass a pre-employment drug screen and Criminal and Character Background Check.

Grant Requires Successful Applicant be between the ages of 18 and 24 at the time of hire.

SUMMARY OF MAJOR FUNCTION

Youth Cultural Advocate Intern work both independently and as part of the Culture & Heritage team to assist with Culture & Heritage department objectives and activities.

1. Assist our Eldest Elders (75 years young and over) in participating in Culture & Heritage related events and trips.
2. Maintain strict confidentiality of sensitive and/or intellectual proprietary information that may present itself during field trips and cultural events such as cultural site locations, family stories, etc.
3. Work independently and as a team member to complete assigned tasks related to Eldest Elder support e.g. assisting Eldest Elders with day-to-day household tasks.
4. Assist with the digitation of Culture & heritage cassette tapes and other archival materials.
5. Assist with the cultural mapping of sacred and sensitive cultural landscapes within Global information Systems (GIS) as guided by C&H staff.
6. Maintain a daily log of all work activities.
7. Assist with various C&H activities as assigned.
8. Participate in and assist with field trips and project meetings related to C&H activities as requested.
9. Sometimes requires overnight and interstate travel.
10. Maintain an impeccable attendance record.
11. Provide regular (weekly) detailed written and verbal progress updates to Culture & Heritage Director.
12. Other duties as assigned.

Disclaimer

The above statements reflect the general duties considered necessary to describe the principal functions of the job as identified and shall not be considered as a detailed description of all the work requirements that may be inherent in the job. Other duties may be assigned.

MINIMUM QUALIFICATIONS

- A. Ability to work effectively with tribal community Elders (demonstrated experience preferred).
- B. Ability to maintain a respectful demeanor during all work activities.
- C. Ability to perform strenuous manual labor i.e. chopping wood, lawn and yardwork, interior and exterior home and building cleaning, etc.
- D. Ability to work independently and as part of a team to complete assigned tasks in the time allotted
- E. Possess a working understanding of Indigenous Great Basin cultures, and the ability to assist in the incorporation of those cultural norms into everyday activities.
- F. High energy individual with the ability to provide assistance and support to our Eldest Elders.
- G. Experience with or ability to quickly learn effective use of digital recorders, digital cameras, etc.).
- H. Ability to communicate effectively, both orally and in writing;(understanding and/or conversational fluency in Northern Paiute, particularly in the Wadatika dialect, a plus.
- I. Willingness to actively work toward Wadatika Yadian conversational proficiency.
- J. Valid Oregon Driver's License preferred.

Indian Preference

Indian preference will be given to candidates **showing proof** of enrollment in a federally recognized tribe. In the absence of Indian applicants meeting the qualifications as listed above, all applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regard to race, color, sex, political preference, age, religion, or national origin.

HOW TO APPLY:

Return completed Burns Paiute Indian Tribe Application and cover letter to:

Danielle Taylor
Human Resources Director
100 Pasigo Street
Burns, OR 97720

Fax: 541-573-2323

Email: danielle.taylor@burnspaiute-nsn.gov

Application for employment available at 100 Pasigo Street, Burns, OR 97720 Monday - Friday 8-5pm, BPT Website or request one via email: danielle.taylor@burnspaiute-nsn.gov

Prevention Director

Number of Positions: 1
Location: Burns, Oregon – Burns Paiute Reservation
Open: June 25, 2019
Closes: Open Until Closed
Starting Date: To be determined
Supervisor: General Manager
Salary: DOE/Full-Time

Position Summary: The Prevention Director will oversee and supervise the Mental Health, Alcohol/Drug, TPEP, Suicide, Juvenile Crime Prevention and ADPEP staff and services. Ensure program compliance with state, BIA and other federal funding source requirements.

Provide supervision of all Mental Health, Alcohol/Drug, TPEP, Suicide, Juvenile Crime Prevention and ADPEP cases through a multi-disciplinary team approach for case management.

Assist in the implementation of prevention activities for youth and their families.

Duties and Responsibilities: Essential functions may vary among positions and may include the following tasks, knowledge, skills, abilities, and other characteristics.

1. Supervision and Mentoring – Supervise program staff and conducts annual performance evaluations of their job performance.
 - a. Manages day-to-day activities of assigned staff
 - b. Manages staff workflow
 - c. Provides leadership and training. Assigns, coordinates, schedules and reviews work of staff.
 - d. Monitors staff effectiveness, recognizes achievements and corrects performance deficiencies.
2. Leadership – Provides senior leadership to staff including the future direction of the programs, how that guidance will impact the community and how current and future programs can be best utilized for the benefit of the community.
3. Operations – Plans, organizes and oversees the daily operations of the assigned programs.
 - a. Ensures administrative support functions are in place and that programs are operating according to established standards, budgets, tribal policies and procedures and funding source requirements.
4. Budgeting/Grants and Contracts – Prepares and maintains operating budgets for assigned programs.
 - a. Ensures expenditures are in compliance with funding source requirements
 - b. Monitors utilization of grants and contracts

- c. Prepares and reviews grant and contract proposals and application for approval by Tribal Council
- 5. Outreach – Develop and present various prevention activities in conjunction with on-going tribal and county prevention efforts. Provide client and community outreach activities.
- 6. Flexibility – Perform other duties as assigned or as are consistent with providing professional services.

Required Qualifications:

- a. Minimum of Bachelor's Degree
- b. Must have or be able to obtain an Oregon driver's license within 30 days of hire
- c. Due to the confidential and sensitive nature of this position, successful completion of an extensive background investigation is required
- d. May be subject to working evenings, weekends and travel (In and out of state)

Please submit application along with a cover letter, certifications and resume:

Attn: Danielle Taylor

Burns Paiute Tribe, Human Resource Department
100 Pasigo St.

Burns, OR 97720

541-573-8013 or Danielle.taylor@burnspaiute-nsn.gov

Indian Preference

Indian preference will be given to candidates **showing proof** of enrollment in a federally recognized tribe. In the absence of Indian applicants meeting the qualifications as listed above, all applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regard to race, color, sex, political preference, age, religion, or national origin.

Tribal Cultural Resource Archaeological Aid/Technician
Part-time(ON-CALL) /Seasonal
Burns Paiute Tribe

| | |
|----------------------|---|
| Number of Positions: | 4 – Archaeological Technician(s) |
| Department: | Culture & Heritage Dept. |
| Location: | Burns, Oregon – Burns Paiute Reservation |
| Open: | Monday, June 4 th , 2018 |
| Closes: | Open until Filled |
| Supervisor: | Culture & Heritage Department Director |
| Salary: | Commensurate to GS 3/4/5 DOE |
| Status: | Non-Exempt Seasonal on-call |
| Position Hours: | Part-time/Seasonal |

Primary Responsibilities

This position is responsible for working in support of the preservation and protection of the cultural resources of the Burns Paiute Tribe.

Essential Duties

Participates as a field crew member conducting inventories of cultural resources in areas of proposed projects.

Works as a team member to ensure archaeology work assignments are carried out in safe, timely manner according to established standards and procedures.

Identifies and records cultural resource inventory material in the field for use in reports and site forms.

Assists in research of reference materials such as state and national register files, historic documents, archaeological reports, maps and aerial photos, and interviews source individuals concerning project areas.

Additional Duties

1. Working knowledge of hand help field equipment such as GPS unit and compass.
2. Responsible for providing support in identifying, documenting, and protecting significant historic and pre-contact cultural properties of interest to the Burns Paiute Tribe.
3. Keeps detailed daily notes of activities including actions that may be impacting cultural sites.
4. Assists with cultural preservation education to the community and staff.
5. May monitor archaeological projects to ensure sufficiency of fieldwork.
6. Provides support toward preparation and submission of archaeological site forms and reports within time designations.
7. Performs other duties as assigned by supervisor.

Must submit to a pre-employment drug and alcohol testing and/or the failure to successfully pass a drug and alcohol test may result in refusal to hire.

INDIAN PREFERENCE will be given to candidate showing proof of enrollment in a federally recognized tribe. In the absence of qualified Indian applicants, all qualified applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regards to Race, Color, Creed, Sex, Politics, Age, Religion or National Origin.

Questions may be directed to Diane L. Teeman, Culture & Heritage Department Director at 541-413-1190

Submit application, resume and Curriculum Vitae to:
Human Resource Department
100 Pasigo Street
Burns, OR 97720
Or fax to: 541-573-2323.

**Archaeologist
Burns Paiute Tribe**

| | |
|----------------------|---|
| Number of Positions: | 1 – Archaeologist |
| Department: | Culture & Heritage Department |
| Location: | Burns, Oregon – Burns Paiute Reservation (Duty Station) |
| Open: | Monday, April 22, 2019 |
| Closes: | Open Until filled |
| Supervisor: | Culture & Heritage Department Director |
| Salary: | Commensurate with GS 11 |
| FLSA status: | Exempt |
| Position Hours: | 40+/hours per week/Seasonal |

PRIMARY RESPONSIBILITIES: Acts as the Principal Investigator, under the supervision of the Director of the Culture & Heritage Department (C&HD), to provide professional and technical assessments within the field of archaeology, either alone or with other C&HD staff, to the Burns Paiute Tribe, as well as to public and private proponents, concerning compliance with the National Historic Preservation Act of 1966, the National and State Environmental Policy Acts, and other State, Federal, and Tribal laws protecting cultural resources and archaeological properties on the Burns Paiute Reservation and aboriginal lands of the Burns Paiute Tribe. Provide technical assistance in the identification of cultural resources, cultural resources sites, and areas of significance to the Burns Paiute Tribe, either alone or with a field crew. Perform or work with C&HD staff in the performance of cultural resources inventory surveys and subsurface investigations, when needed; anywhere C&HD cultural resources projects are to be carried out. Keep detailed records assuring completeness and accuracy of activities carried out in the field. Including filling out forms, keeping project or site notes, and supervising a crew in filling out required records as needed. Ensure that fieldwork is carried out in an efficient, professional manner. Track artifacts that have to undergo laboratory analyses. Keep field equipment clean and in working order.

ESSENTIAL DUTIES AND RESPONSIBILITIES: Under the direction of the Director, act as the Principal Investigator (PI) to implement cultural resources projects, alone or with C&HD staff. Primarily, this consists of archaeological site inventories, filling out forms and field reports and records; Work with C&HD staff to conduct research and identify inventories of areas important to the Burns Paiute Tribe. Inventories shall consist of: file and literature searches and their interpretation, oral history interviews, field reconnaissance of cultural resource sites, updates of previously recorded cultural resource sites, and the recording of new sites and isolates. Formulate research design and conduct or work with C&HD staff to do field testing which may include subsurface testing, as warranted; Coordinate and lead field crews during cultural resources surveys or subsurface testing to carry out their work in a professional manner; that is surveying or excavation of proscribed manner and filling out forms and keeping records. Ensure that field crews act in a manner that is credit to the Burns Paiute Tribe at all times; Prepare and work with C&HD staff in the preparation of reports. Ensure that forms and records are complete and clearly written so the report writer can easily read and interpret them; Evaluate proposals for construction activities that could include the discovery, disturbance, excavation or removal of cultural or archaeological resources; make recommendations to the C&HD Director and project proponents regarding these proposals; Evaluate environmental documents and survey reports prepared by others pursuant to State and Federal statutes to ensure that they meet Federal historic preservation program standards and the needs of the Tribe; Monitor and/or work with C&HD staff in the monitoring of construction contract activities relating to cultural and archaeological resources; Support and assist the THPO in duties and functions as needed; Assist the Director in

the development of C&HD protocols and guidelines; Interact pro-actively as assigned by C&HD Director, with tribal government officials, tribal members, cultural resource professionals, and project proponents so that project planning occurs efficiently and effectively, cultural resources are protected, and project impacts to archaeological resources are mitigated; Oversee the storage of and maintenance of all field equipment such as: screens, shovels, trowels, tapes, survey pins. Ensure that the equipment is cleaned after field work, repaired or replaced if broken, and stored such that it is accessible to C&HD staff and others; Provide information and training to inform and educate Tribal officials and others in the theory, practice, and legal foundation of cultural resource management; Assist with budgets/excel experience preferred; Manage technical equipment, data, and files of GIS, GPR, and all other technical equipment; Prepare GIS data collected in the field map generation and transfer to appropriate agencies; Assist with managing the Review & Compliance Division of the Culture & Heritage Department as assigned; Other duties as assigned.

QUALIFICATIONS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must meet the Secretary of Interior standards for a Professional Archaeologist. Register of Professional Archaeologist (RPA) membership preferred.
- Theoretical understanding and demonstrated experience of post-processual and/or Indigenous and decolonized archaeology required.
- Possess knowledge of the broad field of cultural resource management as it is reflected in Federal and State laws, regulations, and policies; the science and practice of archaeology generally and the Pacific Northwest and the Great Basin. Experience in tribal cultural resource management preferred.
- Ability to apply established program standards in all areas of the Burns Paiute Tribe's Culture & Heritage and Resources Management Program involving archaeology; maintain creditable working relationships with program partners.
- Ability to work nights, weekends, holidays, and extended work days as needed.

EDUCATION and EXPERIENCE: Master's Degree in Archaeology and a minimum of 3 years of related work experience including a strong background in Section 106 and the implementation and experience of consultation with Indian Tribes or federal agencies.

LANGUAGE SKILLS: Ability to read, analyze, and interpret common scientific and technical journals, financial reports, and legal documents. Ability to work in a Northern Paiute/Native American community and be open to and inclusive of tribal cultural interpretations and traditions. Ability to respond to common inquiries or complaints from customers, regulatory agencies, or members of the tribal community. Ability to write speeches and articles for publication that conform to prescribed style and format. Ability to effectively present information to top management, public groups, and/or boards of directors.

MATHEMATICAL SKILLS: Ability to apply advanced mathematical concepts such as exponents, logarithms, quadratic equations, and permutations. Ability to apply mathematical operations to such tasks as frequency distribution, determination of test reliability and validity, analysis of variance, correlation techniques, sampling theory, and factor analysis.

REASONING ABILITY: Ability to apply principles of logical or scientific thinking to a wide range of intellectual and practical problems. Ability to deal with non-verbal symbolism (formulas, scientific equations, graphs, musical notes, etc.) in its most difficult phases. Ability to deal with a variety of abstract and concrete variables.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to stand for prolonged periods of time and walk up to 12 miles per day; use hands to finger, handle or feel; reach with hands and arms; and talk or hear. The employee frequently is required to walk and stoop, kneel, crouch, or crawl. The employee is occasionally required to sit and climb or balance. The employee must occasionally lift and/or move up to 45 pounds. Specific vision abilities required by this job include close vision, color vision, depth perception, and ability to adjust focus.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of the job, the employee is frequently exposed to moving mechanical parts, fumes or airborne particles, outside weather conditions including weather extremes, and vibration. The employee is occasionally exposed to high, precarious places and required to hike steep inclines. The noise level in the work environment is usually moderate.

DRUG FREE WORKPLACE: The successful candidate will be required to have a urinalysis for drug- screening in accordance with the Tribe's Drug Free Workplace Policy.

DRIVER'S LICENSE & INSURANCE REQUIREMENT: Must maintain a valid Oregon driver's license or obtain one upon hire, qualify for the Tribe's vehicle insurance, and provide proof of personal vehicle insurance.

BACKGROUND CHECK: Candidates for this position are subject to criminal background check.

Must submit to a pre-employment drug and alcohol testing and/or the failure to successfully pass a drug and alcohol test may result in refusal to hire.

INDIAN PREFERENCE: will be given to candidate showing proof of enrollment in a federally recognized tribe. In the absence of qualified Indian applicants, all qualified applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regards to Race, Color, Creed, Sex, Politics, Age, Religion or National Origin.

Submit application & Resume to:
Danielle Taylor, Director, Human Resource Department
100 Pasigo Street
Burns, OR 97720

Or email to:
Danielle.taylor@burnspaiute-nsn.gov

Physical Activities Instructor

Burns Paiute Tribe Social Services

Number of Positions: (1) one
Location: Burns, OR — Burns Paiute Reservation
Open: May 23, 2019
Closes: Open Until Filled
Starting Date: To Be Determined
Salary: \$11-12 hourly DOE Hourly Physical Activities
(Nonexempt)
Supervisor: Elise Adams, Coordinator

Summary: PHYSICAL ACTIVITIES

The term is typically used for calisthenics, resistance exercises, stretching exercises designed for flexibility, and exercises specifically designed to improve cardiovascular fitness. Sport, play, games, dance, and recreational activities are all different forms of physical activity, some more organized than others.

Knowledge Requirements: Physical Activities

- Responsible for approaching students with a positive attitude with the expectation that student will learn and grow.
- Communicate effectively both orally and in writing.
- Read to children, and teach them simple painting, drawing, handicrafts, and songs.
- Organize and participate in recreational activities and games.
- Teaching kids healthy physical activities/assist Youth Program Coordinator with daily activities
- Outdoor activities: I.e.; basketball, playing catch different types of games, exercise, walking running, softball, and many more.
- CPR/First Aid Certification
- Food Handlers Certification
- Tutoring
- Driving 15 passenger van
- Caring and compassionate attitude is a must • Additional duties as required.

The duties listed above should not be construed to imply an exclusive standard of the position. Employee will be responsible to respond to other instructions and duties as specified by the supervisor.

Additional Requirements: Must submit to a pre-employment drug and alcohol testing and/or the failure to successfully pass a drug and alcohol test may result in refusal to hire.

Indian Preference: Indian Preference will apply to qualified Indian and Alaskan Native applicants showing proof of enrollment in a federally recognized tribe upon application.

The above statements are intended to describe the general nature and level of work to be performed by the individual assigned to this position.

To apply, please submit application to: Burns Paiute Tribe Human Resource, 100 Pasigo Street

Burns, OR 97720 Questions: 541-573-8013 OR email to Danielle.taylor@burnspaiute-nsn.gov

2019-2020 Burns Paiute Social Gathering

Queen Entry Form

Name: _____

Address _____ Ph. # _____

If not an enrolled member, name of Descendant from Burns Paiute
Tribe _____

Date of Birth _____ Age: _____

Parents/Guardians: _____

Maternal Grandparents: _____

Paternal Grandparents: _____

Category of dance: _____

Contestant Rules:

1. Must be between the ages of 10-18
2. Must not be married or have any children
3. You must represent yourself, your family, your tribe & your community by staying alcohol and drug free & being a positive role model for all.
4. You must be attending school
5. **You will help sell raffle tickets to fundraise for the pow-wow.** You will receive 10% of your ticket sales back.
6. You will be required to give an introduction/welcome speech during grand entry and small speech during the royalty contest.

DEADLINE: Monday September 30, 2019 Turn in form to Desiree Sam, she can be reached at Tu-Wa-Kii Nobi or her # is 541-589-2167 or 541-573-1573.
Call if you have any questions!

I understand the rules and agree to follow them

Entrant's signature

Date

Parent/Guardian signature

Date



United States Department of Agriculture

Farm Service Agency

County Committee Elections – 2019

FACT SHEET
May 2019

Overview

Farm Service Agency (FSA) county committees are a critical component of the day-to-day operations of FSA and allow grassroots input and local administration of federal farm programs.

Farmers and ranchers who are elected to serve on FSA county committees apply using their judgment and knowledge to help with the decisions necessary to administer FSA programs in their counties, ensuring the needs of local producers are met. FSA county committees operate within official federal regulations and provide local input on:

- Income safety-net loans and payments, including setting county average yields for commodities;
- Conservation programs;
- Incentive, indemnity, and disaster payments for some commodities;
- Emergency programs; and
- Payment eligibility.

Every eligible agricultural producer should participate in FSA county committee elections--whether you are a beginning or established producer, historically underserved producer (minority and women), or whether you have a large or small operation--because FSA county committees are your link with the U.S. Department of Agriculture (USDA).

Election Period

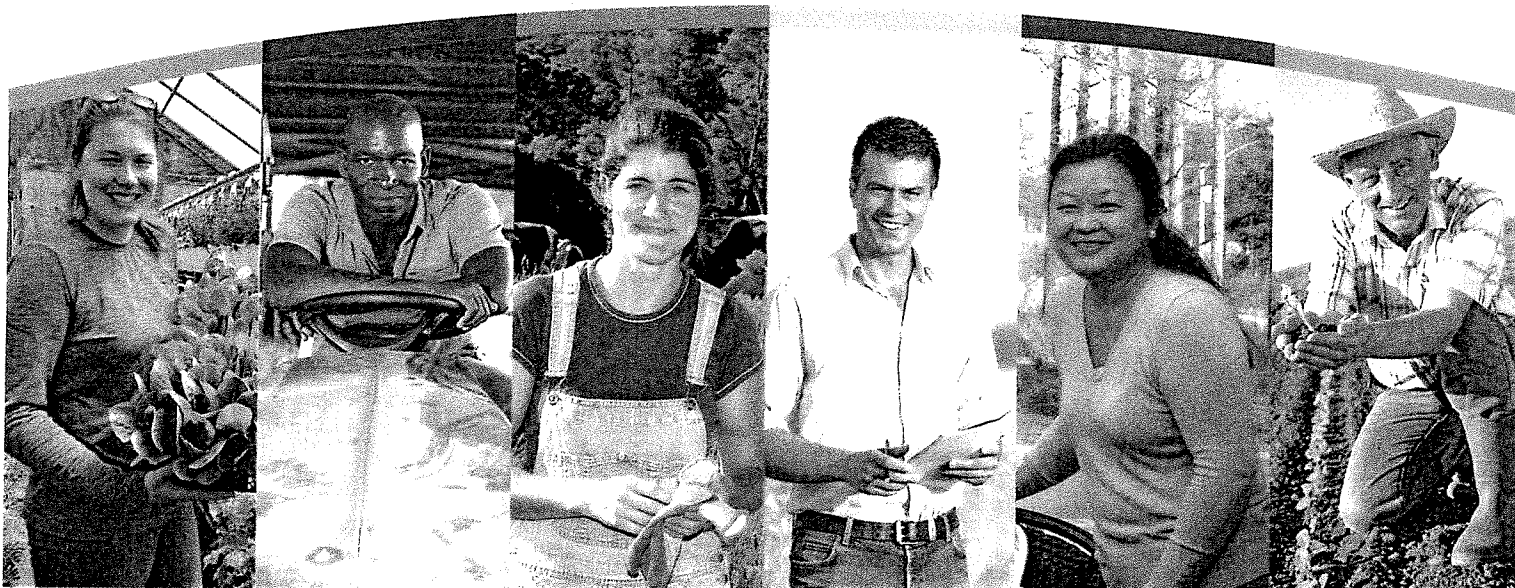
June 14, 2019 -The nomination period begins. Request nomination forms from the local FSA county office or obtain online at fsa.usda.gov/elections.

August 1, 2019 -Last day to file nomination forms at the local FSA county office.

November 4, 2019 -Ballots mailed to eligible voters.

December 2, 2019 -Last day to return voted ballots to the FSA county office.

January 1, 2020 -Newly elected county committee members take office.





COUNTY COMMITTEE ELECTIONS - MAY 2019

Who Can Vote

Agricultural producers of legal voting age may be eligible to vote if they participate or cooperate in any FSA program. A person who is not of legal voting age but supervises and conducts the operations of an entire farm also may be eligible to vote. Members of American Indian tribes holding agricultural land are eligible to vote if voting requirements are met. More information about voting eligibility requirements can be found in the FSA fact sheet titled "FSA County Committee Election - Eligibility to Vote and Hold Office as a County Committee Member," located at fsa.usda.gov/elections. Producers may contact their local FSA county office for more information. To find your local FSA county office, visit farmers.gov.

Nominations

Agricultural producers who participate or cooperate in an FSA program may be nominated for candidacy for the county office. Individuals may nominate themselves or others as a candidate. In addition, organizations representing underserved (minority and women) farmers or ranchers may nominate candidates.

To become a nominee, eligible individuals must sign nomination form FSA-669A. The form includes a statement that the nominee agrees to serve if elected. Nomination forms are filed in the FSA office that administers a producer's farm records and is available at the FSA county office or online at fsa.usda.gov/elections.

All nomination forms for the 2019 election must be postmarked or received in the local FSA county office by August 1, 2019.

Don't Miss Out On Voting

Ballots will be mailed to eligible voters by November 4, 2019, and must be returned to the FSA county office or postmarked by December 2, 2019. Eligible voters must contact their local FSA county office before the final date if they did not receive a ballot.

Uniform Guidelines

USDA issued uniform guidelines for county committee elections to help ensure that FSA county committees fairly represent the agricultural producers of a county or multi-county jurisdiction, especially underserved (minority and women) producers. Targeted underserved producers are African-Americans, American Indians or Alaska Natives, Hispanics, Asian Americans, and Native Hawaiians or other Pacific Islanders. In addition to minority and women producers, USDA strongly encourages beginning farmers to actively seek a position on a county committee. The guidelines govern the FSA county committee election process and are designed to increase participation of underserved (minorities and women).

The following are just some of the specifics of the guidelines:

- If no valid nominations are filed, the Secretary of Agriculture may nominate up to two individuals to be placed on the ballot.
- FSA county committees annually review local administrative area boundaries to ensure the fair representation of minority and women producers in their county or multi-county jurisdictions.
- FSA county offices locate and recruit eligible candidates identified as minority and women farmers and ranchers as potential nominees for the FSA county committee elections through outreach and publicity, including the development of partnerships with community-based organizations.

The guidelines are located at FSA County Committee Elections page at fsa.usda.gov/elections.



COUNTY COMMITTEE ELECTIONS - MAY 2019

Appointed Voting Members

The Farm Security and Rural Investment Act of 2002 provides the Secretary of Agriculture with the authority to appoint targeted underserved committee members with voting privileges to serve on FSA county committees in county or multi-county jurisdictions that lack fair representation from those groups. Secretarial appointees do not replace elected members but join them as voting members on the committee. Individuals serving as non-voting minority advisors are encouraged to submit a nomination form. These forms are also accepted from community-based organizations representing targeted underserved producers. Targeted underserved voting members are appointed by the Secretary from the nominations received.

Role of Advisors

In addition to elected or appointed members, FSA county committees may also include non-voting minority advisors. Advisors are appointed to county committees in counties or multi-county jurisdictions that have significant numbers of underserved (minority or women) producers but lack such members on FSA county committees. Advisors play an important role by providing diverse viewpoints and by representing the interests of underserved (minorities and women) in decisions made by county committees. FSA state committees officially appoint advisors who are recommended by county committees or community-based organizations.

For More Information

This fact sheet is for informational purposes only; other restrictions may apply. For program specifics or additional information about FSA county committees, visit a local FSA county office or the FSA county committee website at fsa.usda.gov/elections.

Find your Local USDA Service Center

Find your local USDA Service Center at offices.usda.gov.

FSA-669A
(04-09-19)

U.S. DEPARTMENT OF AGRICULTURE
Farm Service Agency

NOMINATION FORM FOR COUNTY FSA COMMITTEE ELECTION

This form allows individuals to nominate themselves or any other person as a candidate. If additional forms are needed, this one may be copied or may be obtained at the County FSA Office or obtained electronically at <http://www.sc.egov.usda.gov>. Each form submitted must be:

- A. Limited to one nominee.
- B. Signed and dated by the nominee in Item 3. Nominee must sign if willing to have his/her name placed on the ballot and agrees to serve if elected.
- Note:** Name shown on ballot will appear exactly the same as in Agency records.
- C. Delivered to the County FSA Office or postmarked no later than August 1, 2019.
- D. Signed and dated as a write-in candidate if elected as a member and willing to serve on the COC.

The County FSA Committee is responsible for reviewing each form to determine the eligibility of nominees. A person who is nominated on this form and is found ineligible will be so notified and have an opportunity to file a challenge.

Persons nominated should actively participate in the operation of a farm or ranch and be well qualified for committee work. A producer is eligible to be a County FSA committee member if the producer resides in the Local Administrative Area (LAA) in which the election is to be held and is eligible to vote.

This is a non-salary public service position. A small stipend is provided to offset expenses.

Federal regulations may prohibit County FSA Committee members from holding certain positions in some farm, commodity, and political organizations if such positions pose a conflict of interest with FSA duties. The positions include functional offices such as president, vice president, secretary, or treasurer; and positions on boards or executive committees. Conflict of interest restrictions also apply to employees, operators, managers, and majority owners of tobacco warehouses. Questions concerning eligibility should be directed to the County FSA Office.

The duties of County FSA Committee members include:

- A. Administering farm program activities conducted by the County FSA Office.
- B. Informing farmers of the purpose and provisions of the FSA programs.
- C. Keeping the State FSA Committee informed of LAA conditions.
- D. Monitoring changes in farm programs.
- E. Participating in county meetings as necessary.
- F. Performing other duties as assigned by the State FSA Committee.

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotape, American Sign Language, etc.) should contact the responsible Agency or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD-3027, found online at http://www.ascr.usda.gov/complaint_filing_cust.html and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by: (1) mail: U.S. Department of Agriculture Office of the Assistant Secretary for Civil Rights 1400 Independence Avenue, SW Washington, D.C. 20250-9410; (2) fax: (202) 690-7442; or (3) email: program.intake@usda.gov. USDA is an equal opportunity provider, employer, and lender.

FSA-669A
(04-09-19)U.S. DEPARTMENT OF AGRICULTURE
Farm Service Agency

NOMINATION FORM FOR COUNTY FSA COMMITTEE ELECTION

| | | | |
|---|----------|---|----------|
| 1. NAME OF NOMINEE (Type or Print Nominee's Full Name) | | TO BE COMPLETED BY COUNTY FSA OFFICE | |
| 2. ADDRESS OF NOMINEE | | 4. INITIALS OF EMPLOYEE RECEIVING FORM AND DATE RECEIVED | |
| | | | |
| 3. NOMINEE'S CERTIFICATION: <i>I hereby agree to have my name placed on the ballot, that I will serve if elected, and if there is a conflict of interest, I will resign such position.</i> <input type="checkbox"/> I DO want to witness the settling of tied votes with another nominee. <input type="checkbox"/> I DO NOT want to witness the settling of tied votes with another nominee. | | 5. COUNTY | |
| | | 6. LAA | 7. STATE |
| 8. NOMINATOR'S CERTIFICATION: <i>If this nomination is by other than self, the following eligible voter or representative of a community based organization hereby nominates the afore-named person to be a candidate in the next County FSA Committee election for the county.</i> | | | |
| 3A. SIGNATURE OF NOMINEE | 3B. DATE | 8A. SIGNATURE OF NOMINATOR | 8B. DATE |
| <input type="checkbox"/> Check here if nominee is a write-in candidate. | | (If the individual is self nominating, no signature is required). | |

9. TO BE COMPLETED BY NOMINEE

VOLUNTARY INFORMATION FOR MONITORING PURPOSES: The following information is requested by the Federal Government in order to monitor FSA's compliance with federal laws prohibiting discrimination against program participants on the basis of race, color, national origin, religion, sex, marital status, handicapped condition, or age. You are not required to furnish this information, but are encouraged to do so. This information will not be used in evaluating your nomination or to discriminate against you in any way.

| | | |
|---|--|---------------------------------|
| ETHNICITY | RACE (Choose as many boxes as applicable) | GENDER |
| <input type="checkbox"/> Hispanic or Latino | <input type="checkbox"/> American Indian or Alaska Native | <input type="checkbox"/> Male |
| <input type="checkbox"/> Not Hispanic or Latino | <input type="checkbox"/> Asian | <input type="checkbox"/> Female |
| | <input type="checkbox"/> Black or African-American | |
| | <input type="checkbox"/> Native Hawaiian or Other Pacific Islander | |
| | <input type="checkbox"/> White | |

INSTRUCTIONS FOR COMPLETING THIS FORM

Complete the form as follows:

- ITEM 1** Type or Print the nominee's full name. The nominee must be:
- A. Eligible to vote in the designated County FSA Committee election.
 - B. Eligible to hold the office of County FSA Committee member.
 - C. Willing to serve if elected.
- ITEM 2** Enter the nominee's current address.
- ITEM 3** The nominee must check one of the boxes to indicate a preference regarding the settling of tied votes.
- ITEMS 3A & 3B** The nominee must sign and date.
- ITEMS 8A & 8B** The nominator must sign and date. (If the individual is self nominating, no signature is required.)
- ITEM 9** Completing this item is voluntary.

ALL FORMS MUST BE RECEIVED IN THE COUNTY OFFICE OR POSTMARKED BY AUGUST 1, 2019.

NOTE: The following statement is made in accordance with the Privacy Act of 1974 (5 USC 552a - as amended). The authority for requesting the information identified on this form is 7 CFR Part 7 and the Agricultural Act of 2014 (Pub. L. 113-79). The information will be used to obtain nominees for election to the County FSA Committee. The information collected on this form may be disclosed to other Federal, State, Local government agencies, Tribal agencies, and nongovernmental entities that have been authorized access to the information by statute or regulation and/or as described in applicable Routine Uses identified in the System of Records Notice for County Personnel Records, USDA/FSA-6. Providing the nominee name, address, signature/date and nominator signature/date (when applicable) information is voluntary, but necessary for processing the form. Failure to furnish the nominee name, address, signature/date and nominator signature/date (when applicable) information will result in a determination of ineligibility for nomination for election to the County FSA Committee.

According to the Paperwork Reduction Act of 1995, an agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0560-0229. The time required to complete this information collection is estimated to average 10 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. The provisions of appropriate criminal and civil fraud, privacy, and other statutes may be applicable to the information provided. **RETURN THIS COMPLETED FORM TO YOUR COUNTY FSA OFFICE.**

High Desert Museum and Pine Mountain Observatory Overnight Trip

Hosted by the Natural Resources Program and Tu-Wa-Kii Nobi

Date: August 13-14, 2019

Time: We'll leave at 10:00 am from the Tu-Wa-Kii Nobi parking lot.

Who: Tribal Community youth and their guardians are encouraged to attend. Will cover costs for first 20 people to sign up. Kids 11 years or under need to attend with a guardian.

Food: all main meals provided. Please bring snacks for in-between.

What to Bring: Snacks and drinks, camping equipment, warm clothes (the observatory is at 6,300 ft and could be cold).

Details: This will be a great opportunity to experience the natural wonders of Eastern Oregon. We will visit the various exhibits at the High Desert Museum and then go to the Pine Mountain Observatory for a private tour. We will camp at the primitive Forest Service campground near the Observatory on the evening of the 13th and head back to Burns the following morning.

More information on the High Desert Museum at: <https://www.highdesertmuseum.org/>

More information on the Pine Mountain Observatory at: <http://pmo.uoregon.edu/>

To save your spot, please give your permission slip to Elise Adams by July 31st.

For more information, please call or email:

carter.crouch@burnspaiute-nsn.gov or call (541)573-8086.



High Desert Museum and Pine Mountain Observatory Overnight Trip
Hosted by the Natural Resources Program and Tu Wa Kii Nobí

I give my child(children) _____, age(s) _____ permission to go on the High Desert Museum and Pine Mountain Observatory Overnight Trip. We will leave at 10 am Tuesday on August 13th and return around 11 am Wednesday August 14th. Lunch and dinner on the 13th will be provided.

Bring warm clothes, snacks, and camping equipment.

Is a guardian attending? Circle one: YES/NO
(Children 11 and under must attend with a guardian.)

Name of guardians attending _____

Cell to contact guardian _____

Guardian signature _____

Signed Media Information Release

The Natural Resources Program will also be taking photos at this field day for reporting to the granting organization and for inclusion in our annual report. These photos may be later used by the Oregon Chapter of the Wildlife Society in promotion of their organization and small grant program.

Minors (under the age of 18) must have a parent/legal guardian sign below.

I give permission to the Natural Resources Program to take photos during educational activities on August 13-14, 2019 and share these photos with other organizations, on annual reports, on social media, and through other media outlets.

Child(children) names (Print) _____

Parent/Legal Guardian Name (Print) _____

Parent/Legal Guardian Signature _____

SUMMER FITNESS CHALLENGE

BEGINS: *MONDAY, JUNE 24, 2019*

ENDS: *FRIDAY, AUGUST 23, 2019*

SUMMER BEGINS ON JUNE 21ST SO LET'S ALL GET MOVING
AND KEEP MOVING THROUGH THE SUMMER.

ALL YOU HAVE TO DO IS KEEP TRACK OF YOUR PHYSICAL
ACTIVITY MINUTES AND CALL THEM IN TO RACHEL 541-573-
8050 AT THE END OF EACH WEEK.

MOST HEALTH ORGANIZATIONS RECOMMEND AT LEAST 150
MINUTES OF ANY KIND OF PHYSICAL ACTIVITY. THIS
WORKS OUT TO 30 MINUTES A DAY 5X A WEEK.

T-SHIRTS WILL BE GIVEN AT THE END OF THE CHALLENGE.
JUST GIVE YOUR SIZE WHEN YOU CALL IN.

SAFETY NOTE:

CHECK WITH YOUR MEDICAL PROVIDER BEFORE
STARTING ANY EXERCISE PLAN